

# Guangzhou Agency for Minor Unexpected Pregnancy

— You are not alone. Let's face the problems together.

## Initial Proposal

Feb. 27th, 2008

By Qin Li (Ada.Lee), 2007 W.T. Chan Fellow

### Contents:

Part I: Background	P 1
Part II: Need Assessment	P 3
Part III: Mission & Vision	P 4
Part IV: Model Study	P 5
Part V: Logic Model	P 9
Part VI: Programs	P 11
Part VII: Structure	P 12
Part VIII: Finance	P 13
Part IX: Evaluation	P 14

## Part I : Background

### 1. Current Situation

Basing on the data from the statistic office of PR. China, there were 7,140,000 female having done induced abortion in 2004 and 70% of them were unmarried. The minor took 50% of that almost 5,000,000 unmarried female. It meant 10 girls did the induced abortion per minute in China. The number keeps increasing. As a research showed, up to 80% Chinese people have sexual behaviors before marriages. It goes with two trends. One is the average age of first sex turning young, from 22 years old in 2001 down to 16.3 years old in 2005. The same trend also appears on the average age of the pregnant girl, now the number is 17.5 years old. In Guangzhou, Ren Ai hospital does 150 induced abortions per month for minor. It's 10% of the total. The minor abortion problem is getting worse in China, especially for the big cities like Guangzhou, shanghai. A lot of cities have already been helping the minor through the "helping centre for minor unexpected pregnancy " or other forms but Guangzhou.

### 2. Reason study: Why do so many minor get pregnancy ?

The complicated social environment

This is the super open time that Chinese people never had before. It's easy for you to

seek whatever you want about the sex through medias. Even under the protecting law of minor, there are still chances to get the erotic products. It's common for teenagers feel curious about sex. However the bad tempting information from books, internet even from the advertisements of some unscrupulous hospitals misguide the kids who want the truth. Let them form a totally wrong ideas of sex, for example, let the girls believe that the induced abortion is no-pain, no-aftermath, no-scar, no-risk, quick and easy. It only become the excuse for the male who do not pay the bill. So more and more teenagers have sex and never worry about the results. Now the average age of marriage is pulling back by society developing but the it seems going early for the kids to know sex. A long horny period exists before marriage. Many people including minor can't wait to taste it. On the other hand, more freedom and less control is the fashion of family and school management in this time. The minor who lack self-control and the distinguishing ability could steer clear of supervision from their parents and school easily to have sex. In a word, there may not have a effective method to stop minor from having sex before marriage in this charming environment.

#### Missing sex-education

In those pregnant girls, 2.4% of them knew the sex knowledge from parents, 8.4% learning from school, the least all came from medias, erotic films and boyfriends. By the book, schools should take the responsibility to lead the kids. In fact, no schools feel glad to do this cause they think it is embarrassed to teach sex in public ways. In some schools which try hard to promote the classes, I find out that there no any little information in their book about how to use condom , how to do contraception, what you should do in emergency , what is the sign of pregnancy and so on. They only teach the physical growth. At the same time, parents shirk the responsibility too. Because of the conservative consciousness, parents believe that sex is the thing going with the nature, you don't need to be taught by others but yourself. You will figure out what exactly it is someday. Actually, the parents were brought up by the same way so they don't know much about sex science. How do they teach their kids? There is big gap in Chinese sex education. The result is the minors know how to make love but don't know how to protect themselves.

### **3. Abortion: the only way to go**

#### Traditional culture

Chinese culture bases on the Confucianism. It believes clan is the buildup unit of the society, The male is thought much more important and valuable than female. So in our traditional culture, father is the typical symbol of authority. Clan's honor have higher than station than people's life. That is "face" culture. Under this conditions, daughter's unexpected pregnancy without marriage would be a absolutely disaster for the whole clan. And the girls are the victim. Considering the privacy, even having been raped ,most of families choose to keep silence thinking that were the fate, the bad luck of the girls. No matter what is the situation is, girls will be the only one being blamed and suffer a lot in their family. No respect, no station, no love, no face any more, everybody laughs at you, father hates you cause you are not clean at all. You have sin. Pregnancy without the marriage is already a scandal say nothing of the giving birth to that baby. Father of family

has the responsibility to maintain the honor of the whole clan. Especially in big city, no other choices but to give up the baby. And the abortion is the only way to save the family from big trouble.

#### School's underlying rules

School will kick the girl who is pregnant out of the school without any negotiation. This issue will be recorded in her file which follows her until the last minute. Pregnancy without marriage is thought to be a shame of school and teachers. It will be related to the quality of that school education. Bad name is given surely if that school has one girl like that. No students want a classmate like that especially the parents won't let this happen because affection happens without notice just through the communication with "bad girl". So with the great pressure, school definitely will expel the girl. Otherwise, the girl is hard to find another school again with that bad record. Moral is one of the most important standard of judging a person's value. It will affect one for a whole life, any spot of your moral record will live in your paper file forever. Therefore, the abortion is the only way for minor to survive in big city or you will lose everything.

#### **4. Aftermath of unexpected pregnancy**

Because of lacking the generational knowledge, some girls even don't know what have happened to their bodies. Most of them missed the best time to "reborn" themselves. They have to give up school life and enter the society to afford the fares.

The normal hospital requires the guardian's signature and accompanying. No girls want to do that cause it means so much to them. Fear keeps them away from their family. Considering the privacy and the renown, some of them chose the underground illegal policlinic to abort with life danger. Some died, the countless get the sexual diseases and gynecological diseases through the bad medical conditions.

Only small part of them dare to go the hospital to do the safe operation. However, the student can't get the enough rest for recuperating. They need to pretend like nothing happened before.

Because of lacking the immediately consulting, a lot of girls had a metamorphic view of themselves and sexual life too. They will hate the society and feel unfair . That will be not good. The reactions like anxiety, isolation, depression, nightmares, secrecy, anger/rage, sadness/sorrow, regret/guilt, emotional pain, suicidal impulses, feelings of loss, repeat abortions, self-destructive behaviors, detachment from loved ones, increase in drug & alcohol use are common after the abortion.

## **Part II: Need Assessment**

### **1. Voice from demand side**

All the hospitals and medical centers can offer the abortion are all the profitable. No free

and any especial services for the minor. The profit is what they want. I did a little research in Guangzhou. I call 5 main normal hospitals which did more than 70% abortion operations for Guangzhou female. After accounting, every month there are more than 850 minors have to pay at least 112 dollars per person to have whole abortion services. For middle school student, that is a bunch of money. Comparing with the normal hospital, the illegal clinic only needs at least 71 dollars to do. Because of the price, a lot of girls choose the illegal clinic. If there is a non-profitable organization which could supply free service to those minors, I believe they will stay safe and healthy.

## **2. Location Assessment**

In Guangzhou, I can't find one organization can supply humanitarianism service for minor who are suffering with unexpected pregnancy. Government of Guangzhou tried to build up sex education centers in each districts of Guangzhou in 2002. But I found out they just educated and never supplied the abortion service. At the same time, everyday a plenty of minors have to face the induced abortion. How eager they are to have a non-profitable and professional organization to lean on.

## **3. Voice form society**

Non-profitable organization as a product of humanitarianism has developed very well in the west. China starts to realize the benefits that the NGO can bring. Government can't do everything for citizens. The functions which were belonging to our government begin to be divided and assigned to society. Facing the serious social problems, the government needs us, also it will be the first one to support us. The minor abortion becomes emergency social problem to deal with now. Government tried but failed. So the demand appears.

## **4. Voice from social worker**

Social worker are most sensitive persons walking in the society and using their skills to help whoever. Recently, as a harvest of social work's almost 30 years developing in mainland, a lot of social workers need stations to bring their skills and knowledge into play. Abortion brings pain and hurt to patient and her family too. They need consulting. That is what we can do. One stone and two birds, helping and be helped.

## **5. Voice from hospital**

Marketing economy brings not only the pure competitions but also the commonweal. Now every big fancy hospital eager to build up a good impression in people's minds. They wants to publicize themselves through more touching way. Independent NPO should be the wonderful organization for them to take part in.

# **Part III: Mission and Vision**

**1. Mission:** By supplying safe, normal, free, confidential induced abortion service and compassionate, caring mental consulting to the minors who are pregnant through the

unwilling sex, we aim to help the young girls to go over the disasters and stand up again with confidence, love, knowledge and justice.

**2. Vision:** Through helping the minor, we hope to improve the local minor's self-protected consciousness by sexual education, meanwhile to defend against the minor unexpected pregnancy change society's view of the victims from blaming to understanding.

## **Part IV: Model Study**

### **1. the Model in USA**

#### **1.1 P.A.S.S** <http://www.pccfresno.org/pass.html>

##### 1.1.1 Description

P.A.S.S. (Pass Abortion Supports Services) is a 10-week, in-depth, Bible study and support group of Pregnancy Care Center in Fresno, CA. The Pregnancy Care Center is a non-profit agency. The peer counseling provided is not intended as a substitute for professional counseling. P.A.S.S is a non-profitable organization which supplies help and consulting to those women which have made decisions to interrupt the pregnancy. The materials used in this study, "Forgiven and Set Free," walk women through scriptural truths which can be appropriated to the various grief issues associated with abortion, such as loss, depression, anger, denial, and guilt. This safe, compassionate atmosphere fosters maximum opportunity for personal and spiritual growth and healing.

##### 1.1.2 Strength

P.A.S.S has a pretty strong and wide partners. It built up a perfect system for women to get help from different place in USA. Orbicular services from the first testing to last consulting for reactions after abortion, moreover they can introduce the clients to career consulting. According to the information on its web site, it shows his services system can supply more than 16 different services designed for man, woman and the whole family. It really fits the complicated needs in reality. The best part of this organization combine the abortion with the responsibility of man.

##### 1.1.3 Weakness

P.A.S.S is affiliated to religious groups. Using bible as the basic way to consult the clients will be the biggest limited of it. Religion will stop many clients cause in both Christianity and Catholicism, abortion is taboo. Meanwhile, not everyone should believe in one god. Recently, there are more non-profitable organization defined themselves like neither pro-life nor non-choice or any religions. Wider boundary means more people can get involved in.

##### 1.1.4 Ingathering from P.A.S.S

###### (1) Net-working

If Guangzhou Agency for Minor Unexpected Pregnancy wants to survive, It must have a lot of resources from high school, hospitals and universities. Agency is like a bridge, our

job is find a right help supplier to the clients and try to explore more and more useful sponsors . Building up a net, putting and assigning the resources inside also is the way that NPO develops.

## (2) Classes for man

As the first beginning, I only focused on the girls' consciousness on self-protection. But I forgot the man which have great responsibility yet. Education should fit the boys and girls too. Like it's said, great power great responsibility. Men should define themselves in the right way. Facing the unexpected pregnancy with their girlfriend is the symbol of their obligation.

## **1.2 Therapeutic Nursery School**

### 1.2.1 Description

Therapeutic Nursery School (TNS) is a program of East Bay Agency for Children (EBAC). EBAC is a mental health agency whose mission is to improve the lives of children at home, at school and in the community through quality and innovative prevention, early intervention and treatment programs. TNS provides early childhood education and comprehensive mental health services for children ages 2-1/2 through 5 years old, for whom past traumas have resulted in extreme behavioral, emotional, and/or learning challenges. Many of these children survived in abuse drug exposure, child abuse or neglect, multiple foster placements, and other traumas. Consequently, they often have difficulties processing and regulating their emotions and behaviors which impedes their ability to learn.

### 1.2.2 Experience in TNS

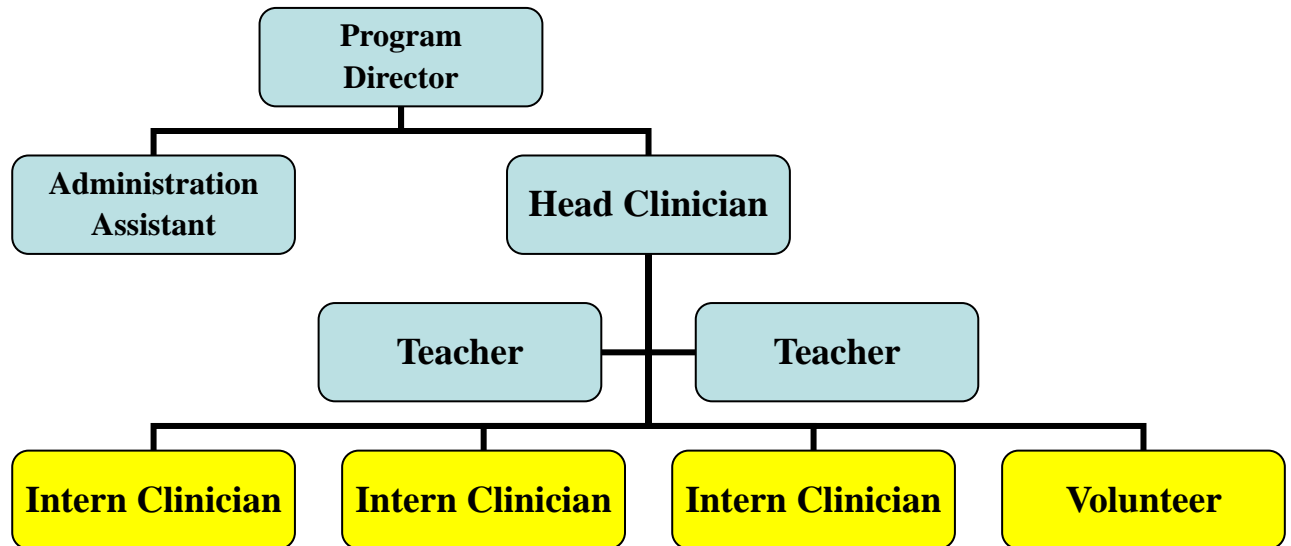
TNS is a small size organization which can serve 21 kids at most. It has only 8 staffs and three of them are interns. It has a two-floor building with two classrooms. Small organization, small place, a small group of people work for "small persons" with amazing high effective service. In TNS, Everyone knows clearly what kind of roles they are playing. TNS has a very flexible working time. As a clinician, you have enough space to enjoy your work like designing and doing your own therapeutic program for your client so long as your plan is right. No discrimination and despotism there are. TNS has a harmonious atmosphere for working. Everybody respects each other very much. The equality and democracy are the basic tones of the whole organization. TNS combine two kinds of job-dividing ways and use them in different situations. Everyday morning there is a meeting for summarizing the yesterday 's work and arranging today's work. On every Wednesday there is a staff meeting for discussing the whole week's work and the problems they are facing to. Otherwise TNS creates a relax atmosphere for all the kids and staff. Everybody just enjoy themselves through cooperation.

### 1.2.3 : Ingathering from TNS

#### (1) The structure of small non-profitable organization

Only 5 staff work in TNS with clear job-divided. TNS is a fantastic model of structure of small size organization. The program director's task is to find more and more kids back, to

finish the goal of this semester. The administration assistant does finance report and the chore management. The Clinicians supply therapeutic service to clients. The teachers' job is to take care of the kids and to teach them common courses, like singing and counting. Besides that, there is one volunteer helping in the classroom on Monday.



(2) The management of small non-profitable organization

The members have contract relationship with EBAC. There is no fixable limit for contract working time. The staff can decide how long she want to work here and make a contract with EBAC.

TNS combine two kinds of job-dividing ways and use them in different situations. Everyday morning there is a meeting for summarizing the yesterday 's work and arranging today's work. On every Wednesday there is a staff meeting for discussing the whole week's work and the problems they are facing to.

TNS has four main ways to retain staffs. One is light and happy environment. Two is flexible working time (TNS's working time is from 9 am to 1:30 pm.).Three is a lot of training chances. The last one is to have much more vocation than the other jobs.

(3) The Leadership of small non-profitable organization

No strict grade relationship is another character different from the government office. Because of the consulting work has a great pressure, sharing feeling is very important for the staffs. Moreover Social work has a equal and open culture background, so there is no strict grade dividing in the TNS. Everybody feels free to talk, to complain, to argue. The atmosphere of the TNS is very light and bright. Even though the staffs expect each other much and do what they should do. If somebody makes serious mistakes they will handle that by the books. The program director takes charge of the whole TNS. She has a master degree in social work and also a experienced clinician. Her leading style is efficient, humanistic and equal. So every staff likes her and enjoys their work. Her personality does

a lot.

## **2. the Model in China ----The Yun nan province helping center of minor unexpected pregnancy**

### Description

Yun nan province helping center of minor unexpected pregnancy was officially founded in 2004. The organization is a non-profitable and created by three non-governmental hospitals. It mainly supply the free abortion service for the pregnant minor through unwilling sex. So far it have helped more than 2,000 girls in local area. Most of the clients need to prove the unwilling sexual experience and keep a guardian with them when the operation is going on. As one of the NPOs on abortion, troubles and questions never leave it. It exists very hard coz it's treated like the excuse of random sex. This organization has no web site, the only connection is a phone number (800-889-1200). Anyway it affects the society a lot.

### Strength

This organization is created by three hospitals which have a good conditions on induced abortion. It can supply the operation in each of three directly. Except the operation, it yet provides the free contraception medicines and pregnancy test.

### Weakness

#### No identity

This organization didn't register in Chinese civil administration. It is legal so far. That's why it seems like a underground organization. In 2005, it was forbidden for a while of the identity problem. Actually, founding a center means a lot, not only just help.

#### Single connection

No web site, no office, no advertisement, only one telephone line. How could the minor find you?

#### Dilemma on judging

There are two stated conditions attached on free abortion. One is the proof of unwilling sex, the other one is the guardian. The minor needs the evidence or proof from police station. But most of them didn't charge. Leaping over this, it is kind of hard to get the proof from police station, what's more, there is no other law office could help. Whether judging works or not, it have to do, especially when the resources are limited. On the other hand, about the guardian, it indeed fits the rules of hospital to make sure their decision and take the responsibility of life, but after weighting the good and the bad, the minor feels difficult to tell the truth to their family.

#### No mental consulting

According to the words from the formers, they can't provide the mental consulting without professional clinicians and a legal identity. However, they realize that mental wound is much harder to heal than the body's. They try their best to do no matter how little the



outcome will be.

**Ingathering**

**Exert the strength**

As a hospital, their strength appears on convenient medical conditions. As a social worker, mental consulting and education should be strength. Combining the two sides, making them more professional is the way out. Social worker can do the proof research and be the guarantee of client. Family consulting skills can help the client communicate with their family dealing with the guardian problems.

**Legal identity**

To apply a legal identity in civil administration office should be the first step of building up a NPO. Having a station means the organization can publicize and run a web site for more wide helping range. Besides this, a registered NPO can receive preferential service offered by government.

**Part V: Logical Modal**

**1. Goals of Guangzhou Agency of the Minor Unexpected Pregnancy**

<b>Shorter-Term Goals (1<sup>st</sup>~2<sup>nd</sup> year)</b>	<b>Intermediate Goals (3<sup>rd</sup>~6<sup>th</sup> year)</b>	<b>Long-Term Goals (7<sup>th</sup>~10<sup>th</sup> year)</b>	<b>Ultimate goal</b>
To reduce the hurt of abortion for the minor from both body and spirit.	To Extend the sexual and self-protected education into Guangzhou's middle schools and high schools.	To reduce the rate of the minor unexpected pregnancy with the reason of no sexual and self-protected knowledge.	To Keep the abortion far away from the minor.  To change the social views of the girls who have to interrupt the pregnancy from blaming, laughing to understanding and caring.

**2. The Overall Logic Model**

Please read the following form.

<b>Inputs &amp; Resources</b>	<b>Serving Object</b>	<b>Activities</b>	<b>Outputs</b>	<b>Short-Term outcomes</b>	<b>Intermediate Outcomes</b>	<b>Long-Term Outcomes</b>
<ul style="list-style-type: none"> <li>• People</li> <li>• Time</li> <li>• Fund</li> <li>• Professional skill</li> <li>• Office</li> <li>• Equipment</li> <li>• University</li> <li>• Hospital</li> <li>• Police station</li> <li>• Medicine</li> <li>• Factory</li> <li>• Preferential Policies</li> </ul>	Client	<ul style="list-style-type: none"> <li>• Consulting</li> <li>• Sexual Education</li> <li>• Provide the free contraception medicine</li> <li>• Free abortion nursing classes</li> <li>• Family consulting</li> <li>• Therapeutic service</li> <li>• Free speech in schools</li> </ul>	<ul style="list-style-type: none"> <li>• Safe abortion</li> <li>• Understanding from the family</li> <li>• Return to normal life</li> <li>• Improve the knowledge level</li> </ul>	<ul style="list-style-type: none"> <li>• Feel loved, confident, relax, hopeful, safe</li> <li>• Know how to protect themselves from abortion.</li> </ul>	<ul style="list-style-type: none"> <li>• Improve the sexual knowledge on the society level, especially the level of the middle school and high school student.</li> <li>• The unique organizational culture and therapeutic methods</li> </ul>	<ul style="list-style-type: none"> <li>• Few minors come to have abortion.</li> </ul>
	Research	<ul style="list-style-type: none"> <li>• Statistic</li> <li>• Analysis</li> <li>• Case study</li> <li>• Seminar</li> <li>• Survey</li> <li>• Evaluation</li> </ul>	<ul style="list-style-type: none"> <li>• Find out the group characters</li> <li>• Reasons of Abortion</li> <li>• Data base</li> <li>• Revising opinions</li> </ul>	<ul style="list-style-type: none"> <li>• Experience</li> <li>• Methods</li> </ul>		
	Staff	<ul style="list-style-type: none"> <li>• Training</li> <li>• Meeting</li> <li>• Entertainment</li> </ul>	<ul style="list-style-type: none"> <li>• Skills</li> <li>• Trust</li> <li>• Respect</li> <li>• Happiness</li> <li>• Responsibility</li> </ul>	<ul style="list-style-type: none"> <li>• Professional</li> <li>• Keep passion</li> <li>• Belong</li> <li>• Harmony</li> </ul>		
	Administration	<ul style="list-style-type: none"> <li>• Flack</li> <li>• Web-site maintain</li> <li>• Connection with other NPO</li> <li>• Make and revise the phase goals</li> <li>• Draft policies</li> </ul>	<ul style="list-style-type: none"> <li>• Orbicular paper work system</li> <li>• Partners</li> <li>• Organization rules</li> <li>• Reasonable job-divided</li> </ul>	<ul style="list-style-type: none"> <li>• Formal</li> <li>• Effective</li> <li>• Good working atmosphere</li> </ul>		
	Finance	<ul style="list-style-type: none"> <li>• Fundraising party</li> </ul>	<ul style="list-style-type: none"> <li>• Fund</li> <li>• Support</li> </ul>			

## **Part VI: Programs**

### **1. For Clients**

#### 1.1 Intake consulting.

Record the client's information and arrange them to have a one-to-one consulting with clinician, then the clinician will judge the situation and give a suggestion of abortion. If the client fits the two conditions (the minor and pregnancy by unwilling sex ), the clinician can help them arrange the body check and the operation. Meanwhile clinician will open a file for the client. If the client has a guardian problem, she can apply for a family visiting or consulting.

#### 1.2 Sexual Education

Except the normal physical growth, we will focus on the safe sex , contraception, pregnancy forecast. Otherwise, we will introduce the harm of abortion.

#### 1.3 Provide the free contraception medicine

Every medicine taker will be recorded. One person can't take twice except the accident. And all the medicines are only given to the minor with student ID or other proof.

#### 1.4 Free abortion nursing classes

Designed for those girls who just interrupt pregnancy, to teach them how to take a good care of their body. Besides this, we also will introduce the common syndromes of abortion and the forecast signs.

#### 1.5 Therapeutic service

Designed for the clients who suffer from the reactions of abortion or typical social pressure, clinicians will use therapeutic methods or psycho-clinic to do case work or group work for client.

#### 1.6 Free speech in schools

It is a part of the sexual education but designed for schools and colleges. We can invite the experts from hospitals and universities to give different speeches about sex. It is not flexible and useful.

### **2. For research**

For making a good use of the data, finding the reasons and creating a better way to communicate with them, we need to statistic skill to build up a data base for scholars and experts to study. Anyway, we will keep the confidential for all the clients. That is the bottom line. Besides that, we will do clients survey for collecting the opinions and advices so that we can revise our work and make it better.

### **3. For Staff**

#### Training

Making connections with colleges, so make sure the staff can get the training program.

For staff, training is a chance to get self-development. Different course and seminars could bring staff new knowledge, thereby keep the organization fresh.

#### Entertainment

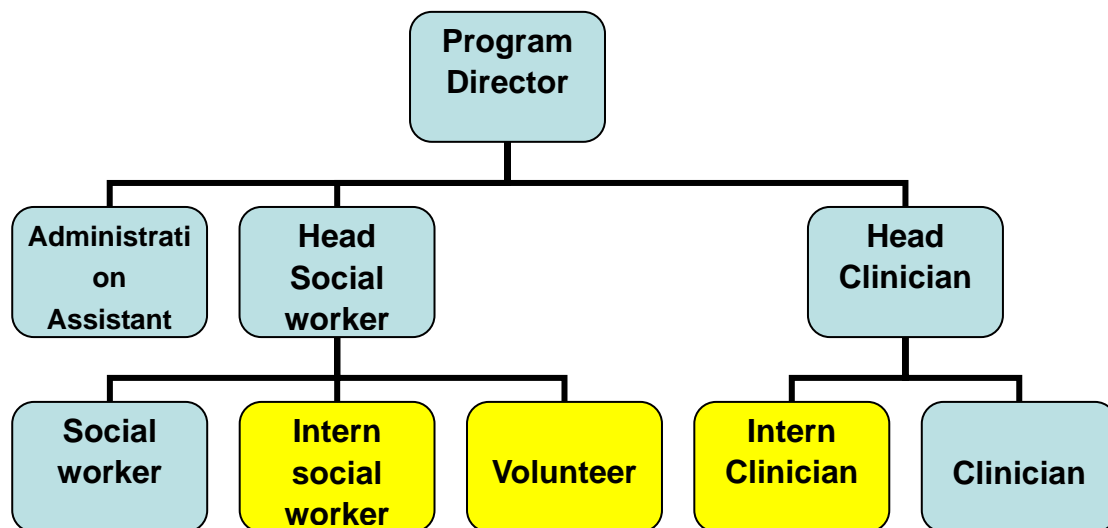
Sharing has a very important station among clinicians. Staff works in a high pressure environment which is full of the sad and anger. Every Wednesday, organization will held the regular meeting. We do appreciation, birthday, welcome party, goodbye party in it with snacks.

#### 4. For Finance

Holding charity party, selling products for love, and so on.

### Part VII: Structure

#### 1. Structure of Guangzhou Agency of the Minor Unexpected Pregnancy



#### 2. Function introduction

##### Program director

Take the responsibility for the whole organization

Hold the regular meeting

Extend the affection of organization

Provide continuity for the organization

Make important decisions

Govern the organization by policy and objectives

Acquire sufficient resources for the organization's operations

Account to the public for the products and services of the organization and expenditures

Select the executive

##### Administration assistant

Finance work  
 Account  
 Office management  
 Chore management  
 Stocking  
 Entertainment  
 Personnel management

Head social worker  
 Training program design  
 Volunteer training  
 Supervise the intern and volunteer  
 Take charge of sex education

Head clinician  
 Intake consulting  
 Therapeutic service  
 Introduce the client to hospital  
 Hold the consulting meeting  
 Supervise the intern and other clinicians

Social worker (Intern)  
 Family consulting  
 Explore the resources  
 File management

Clinician (Intern)  
 Intake consulting  
 Therapeutic service  
 Research  
 Arrange the interview schedule

Volunteer  
 Front desk  
 Hotline consulting  
 Web site maintain  
 Flack

## Part VIII: Finance

Annual Income (RMB)		Annual Expenses (RMB)	
Foundation Grants	150, 000.00	Executive Director's salary	50,000.00
Government Grants	50, 000.00	Administration assistant's salary	38,000.00

Corporate Donations	20, 000.00	Head social worker's salary	38,000.00
Individual Donations	30, 000.00	Head clinician's salary	38,000.00
In-kind Donations	60, 000.00	Social worker's salary	34,000.00
Revenue generated through institutional consultation	8, 000.00	Clinician	34,000.00
Revenue generated through advertising/sponsorship	60, 000.00	Training fare	30,000.00
		Estimate of staff benefits (Health Insurance, retirement, etc)	17,000.00
		Annual office rent	40,000.00
		Overhead (Electricity, etc.)	1,200.00
		Office Supplies/Equipment	12,000.00
		Communication (postage/phone)	5,000.00
		Transportation	8,000.00
		Publicity & advertising	15,000.00
		Administrative Meetings	4,000.00
		Research fee	15,000.00
Other	5,000.00	Other	3,800.00
<b>Total</b>	<b>383,000.00</b>	<b>Total</b>	<b>383,000.00</b>

## Part IX: Evaluation

### 1. Questionnaire survey

Through the Questionnaire of clients, we could find out which side we should strength and make a change. Through the Questionnaire of partner, we could know how to improve the relationship with them and what kind of further process we can make together. Through the Questionnaire inside the organization , we could revise the policies and adjust the management.

### 2. The Process evaluation

Holding the evaluation of the consulting, to find out whether the methods of therapeutic fits the clients' characters and how the plans operate.

### 3. The Goals evaluation

For Measuring the level and process of the goals, we should have middle evaluation and last evaluation, so we can revise the plan and adjust the programs if the activities can lead us to our fixed goals.

Feb 27<sup>th</sup> ,2008